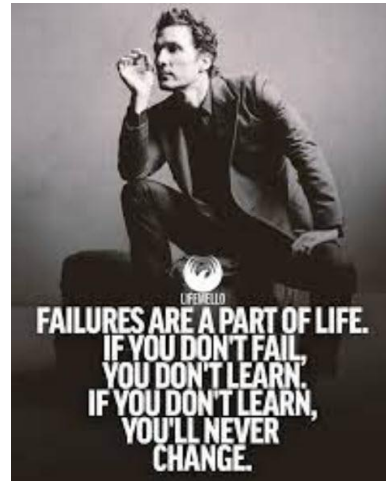
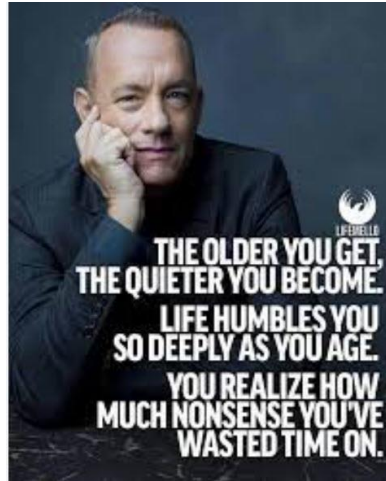


## The Trainer's Corner: *All Member Genealogists Should Be Deputized Because Learning and Teaching Can Lead to True Mastery*

Regardless of where we are with our family history research, we all need to help ourselves by overcoming its unique challenges which is probably plenty for most of us. And whenever we can assist others, we learn even more and faster in this process. It literary pays to give to others in order to receive more blessings. The world doesn't need more takers, but instead giving can be an art form especially in today's life style. That's what helps to make life so exciting because being stagnant doesn't help anybody grow, not even ourselves. So even if you are not a trainer, it is incredibly important to understand what it takes to become a better researcher. The **Family History Guide** has some great resources for those who present, teach, or mentor others in family history. One of these resources is the [Trainer's Corner](https://www.thefhguide.com/train-tools.html) at <https://www.thefhguide.com/train-tools.html> which is found in the Trainers menu. The sections on this page include A) Delivering the Class, B) Involving the Learners, C) 30 Instructor Tips, D) Course Evaluations, and E) The 5 "In's" of Instruction. Check them out and feel free to share the links with others. ([See all tips](#))



Some qualities of a good teacher include skills in communication, listening, collaboration, adaptability, empathy and patience. Other characteristics of effective teaching include an engaging classroom presence, value in real-world learning, exchange of best practices and a lifelong love of learning. Read on to learn [10 Qualities of a Good Teacher](#) by clicking [here](#).

### What is effective learning

An 'effective learner' could be defined in terms of an individual's characteristics (e.g. someone who apparently has a talent for a particular subject or someone who has developed skills that help them learn through imitation, direct instruction and/or trial and error).

**What are the characteristics of effective learners?** 12 Characteristics of Successful Learners are summarized below.

- ...are leaders in their own learning.
- ... engage with the world around them.
- ... question everything.
- ... think for themselves.
- ... are driven by their interests.
- ... push through challenges.
- ... are determined to succeed.
- ...have inner motivation and self discipline.

### What is the most effective learning?

- The Most Effective Learning Techniques include: **Spaced practice / distributed practice** – learning that occurs over multiple sessions at different points in time (for example, revisiting a family history problem once over a span of several days).
- In other words, practice over time helps to establish good habits and a willingness to master the skills you need to establish. Knowledge is power and it is a shame to lose the desire for self-improvement. Motivation is another characteristic of an effective learner.

### How to determine motivation

To find what motivates you, you have to do some self-examination and get honest about how you've gotten to where you are and how you will get to where you want to go next. “When considering motivators, it is helpful for people to think of times when they were excited and motivated to accomplish tasks,” Fendley

### What are the 4 elements of motivation?

Daniel Goleman, who developed the concept of emotional intelligence in the mid '90s, identified four elements that make up motivation: 1) our personal drive to improve and achieve, 2) commitment to our goals, initiative, or readiness to act on opportunities, as well as 3) optimism, and 4) resilience

### What is the best indicator of motivation? Indicators of motivation

- Indicator 1: They are conscientious and take the initiative. ...
- Indicator 2: They challenge management to make the organization better. ...
- Indicator 3: They support and help each other. ...
- Indicator 4: There is minimal absenteeism, conflict, or avoiding of responsibility.

### Three Clues You Can Use to Find What Motivates Another ... Click [here](#):

- You cannot motivate someone else to work harder. You can find what is important to them – **what motivates them** – and then find ways to make sure they get more of that as a reward for high-level performance.
- Role modelling is a critical factor in stimulating and motivating others. Set an example for others to follow which is what this Facebook Group is all about with regards to improving your pursuits in family history.

### Closing Comments: Networking Solutions! Read the web posting for two different solutions!

We all need inspiration for self-improvement? Consider attending RootsTech; 2023 Family History Conference either in person in Salt Lake City or virtually. Both options allow your peruse a vast library of presentations for 10 months after the conference at ;your own timeline. This conference is a great opportunity to meet family, friends and colleagues. The attendees jumped from 130,000 (in-person and online) in 2020 to 1.5 million (online) last year. The 2022 audience was several million, organizers said representing 227 countries and territories. To better understand why such a dramatic increase in attendance, go to <https://www.familysearch.org/rootstech/> to further understand why the RootsTech Conference is the world’s largest and best of its kind in the entire world. I have attended almost every conference since its inception in February 2011, drawing around 3,000 people. It was held again in 2012, drawing 4,500 people. In 2013, it drew 6,700 registered attendees with over 13,600 remote attendees and many attendees and vendors coming from other countries around the world. Note: the virtual attendees can attend for FREE! There’s even an on-demand library with 1,500 sessions on 185 topics in over 30 languages.

Networking can be perhaps the most creative way to move-paste stumbling blocks in our family history endeavors. The quickest solution is to attend your local family history center because the staff are very experienced and their patrons have probably already experienced your challenges before. To find any of

the 5100+ world-wide family history centers in 145 countries, go to <https://www.familysearch.org/centers/locations/> and click on the world-map and there you can specifically find family history centers which are free to public regardless of your religious affiliations. There you can even access Ancestry.com, MyHeritage and FindMyPast.com which are all subscription accounts at no charge that can cost hundreds of dollars annually.

